

**From:** [smith\\_d@cde.state.co.us](mailto:smith_d@cde.state.co.us)  
**To:** [Okes\\_J@cde.state.co.us](mailto:Okes_J@cde.state.co.us); [Penn\\_J@cde.state.co.us](mailto:Penn_J@cde.state.co.us); [Lanoha\\_K@cde.state.co.us](mailto:Lanoha_K@cde.state.co.us); [Julie.Tolleson@coag.gov](mailto:Julie.Tolleson@coag.gov)  
**Cc:** [macklin\\_s@cde.state.co.us](mailto:macklin_s@cde.state.co.us); [Anthes\\_K@cde.state.co.us](mailto:Anthes_K@cde.state.co.us)  
**Subject:** RE: Pueblo 60 Strike  
**Date:** Tuesday, May 1, 2018 4:54:46 PM  
**Attachments:** [image001.png](#)  
[image002.png](#)  
[image003.png](#)  
[image004.png](#)  
[image005.png](#)  
[imagef735.PNG](#)  
[imaged5c6e8.PNG](#)  
[image64a6ed.PNG](#)  
[imageb81809.PNG](#)  
[image3e0a4c.PNG](#)

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Hi guys – I'd like to join you if I can, but if it doesn't work out I'll catch up with one of you later. We'll be getting calls on this!

Thanks!

Dana Smith  
Chief Communications Officer  
Communications Division



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**From:** Okes, Jennifer  
**Sent:** Tuesday, May 1, 2018 4:33 PM  
**To:** Penn, Jhon <[Penn\\_J@cde.state.co.us](mailto:Penn_J@cde.state.co.us)>; Lanoha, Kady <[Lanoha\\_K@cde.state.co.us](mailto:Lanoha_K@cde.state.co.us)>; Julie Tolleson (Julie.Tolleson@coag.gov) <[Julie.Tolleson@coag.gov](mailto:Julie.Tolleson@coag.gov)>  
**Cc:** Smith, Dana <[smith\\_d@cde.state.co.us](mailto:smith_d@cde.state.co.us)>; Macklin, Stacey <[macklin\\_s@cde.state.co.us](mailto:macklin_s@cde.state.co.us)>; Anthes, Katy <[Anthes\\_K@cde.state.co.us](mailto:Anthes_K@cde.state.co.us)>  
**Subject:** RE: Pueblo 60 Strike

With the assumption that Jhon can move things around on his calendar, but not knowing if Kady has the same flexibility, it looks like the best time for us would be 8:30-10 or after 2:30 on Thursday. Do either times work for you, Julie?

Jennifer Okes  
Chief Operating Officer  
School Finance Division



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**From:** Penn, Jhon  
**Sent:** Tuesday, May 1, 2018 4:25 PM  
**To:** Lanoha, Kady <[Lanoha\\_K@cde.state.co.us](mailto:Lanoha_K@cde.state.co.us)>; Julie Tolleson ([Julie.Tolleson@coag.gov](mailto:Julie.Tolleson@coag.gov)) <[Julie.Tolleson@coag.gov](mailto:Julie.Tolleson@coag.gov)>; Okes, Jennifer <[Okes\\_J@cde.state.co.us](mailto:Okes_J@cde.state.co.us)>  
**Cc:** Smith, Dana <[smith\\_d@cde.state.co.us](mailto:smith_d@cde.state.co.us)>; Macklin, Stacey <[macklin\\_s@cde.state.co.us](mailto:macklin_s@cde.state.co.us)>; Anthes, Katy <[Anthes\\_K@cde.state.co.us](mailto:Anthes_K@cde.state.co.us)>  
**Subject:** RE: Pueblo 60 Strike

Kady, Julie, and Jennifer,

I am in the office on Thursday and get together any time on that day. I will leave my calendar open. If you want to talk Wednesday (tomorrow), I can join by cell phone.

I seems that the last teacher strike occurred in 1994 under Commissioner William T. Randall. This was before my time and I do not have memos from that time period. Julie, I suspect that Commissioner Randall would have contacted the A.G.'s office during that time if your office has records going that far back. I will look through old files that I have to see what historical records I can find that pertain to this topic.

Jhon

Jhon Penn  
Executive Director, Field Services  
District and School Performance



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**From:** Anthes, Katy  
**Sent:** Tuesday, May 01, 2018 3:26 PM  
**To:** Penn, Jhon; Lanoha, Kady; Julie Tolleson ([Julie.Tolleson@coag.gov](mailto:Julie.Tolleson@coag.gov)); Okes, Jennifer  
**Cc:** Smith, Dana; Macklin, Stacey  
**Subject:** Pueblo 60 Strike

Hi Jhon, Kady, and Julie,

Can you guys get together and talk about possible implications for a Pueblo strike? We think it will happen on May 7<sup>th</sup>. I have never been involved in a strike and Pueblos is calling me about it and what role we have in it. On:

- 1 Instructional time (do we enforce this?)
- 2 Impact of funding?
- 3 graduating seniors

The labor department is not going to intervene—so now Pueblo will need to figure out how to deal with it and they are looking for some guidance.

What are our obligations here? And/or what advice can we give the Supt?

Thanks!

Katy Anthes, Ph.D.  
Commissioner



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